



PASCO SHERIFF'S OFFICE

LAW ENFORCEMENT DEPUTY BENEFITS

PSO SALARY COMPENSATION

Starting Pay Rate (85 hours biweekly)
 \$27.36 (\$60,465.27.annually)

Prior Experience Starting Pay Rate (85 hours biweekly)
 \$29.40 (\$64,984.28annually)

PSO BENEFIT PACKAGE INCLUDES:

Health Insurance Coverage

- 100% paid medical benefits (employee only)
- Family medical and other upgrades available

Florida Retirement System

- Member responsible for 3% contribution

Social Security Matching

- 100% paid. Salary-based

Take Home Vehicle

- No cost if residence is within Pasco County

Tuition Reimbursement

- Per credit hour, for an Associate, Bachelor's & Master's degree
- Up to six credits hours per semester

Vacation Leave Accrual- Ability to accrue up to 600 hours

- Start at 3.93 hours per pay period for first four years
- Incrementally increases based on years of service

Sick Leave Accrual- Ability to accrue up to 640 hours

- 102 hours of sick leave per year
- Attendance Incentive Program (convert up to 60 sick hours to vacation hours annually)

Life Insurance

- \$50k initial coverage benefit- 100% paid by PSO

Accidental Death & Dismemberment Insurance

- \$50k initial coverage benefit- 100% paid by PSO

Employee Assistance Plan (included free of charge)

12 Paid Holidays Annually

Off-Duty Detail Opportunities- Currently ranging from \$48-\$63/hr based on detail

New Hire Referral Bonus Opportunity

- \$100 per Referral Hired

Uniforms/Boots & All Gear Provided

Access to Agency Gym Facilities. Human Performance Coach & Nutritional Guidance

Other Agency: _____

Other Agency: _____